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PLEASE FILE IN A SAFE PLACE

ARMANINO LLP

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EXTENDED TO NOVEMBER 16, 2015

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

A	or the	2014 calendar year, or tax year beginning and	ending		
B c	Check if pplicable	C Name of organization		D Employer identifi	cation number
	Address change	PUBLIC LIBRARY OF SCIENCE			
	Name change	Doing business as		68-0	492065
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return/	1160 BATTERY STREET	100	(415) 624-1200
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	61,915,638.
	Amende return	SAN FRANCISCO, CA 94111		H(a) Is this a group re	
	Applica tion pending	F Name and address of principal officer. RICHARD TIEWITT		for subordinates	?Yes X No
		SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
_		mpt status: X 501(c)(3) 501(c)()◀ (insert no.) 4947(a)(1)	or 527	1	list. (see instructions)
_		e: ▶ WWW.PLOS.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 2001 N	State of legal domicile: CA
Pé		Summary			
မ္ပ		Briefly describe the organization's mission or most significant activities: COMM			HE WORLD'S
Activities & Governance	9.55	SCIENTIFIC AND MEDICAL LITERATURE A PUBL			76
ern		Check this box if the organization discontinued its operations or dispo			02.02.002%
Š				3	10
ಶ		lumber of independent voting members of the governing body (Part VI, line 1b)			9
ies		otal number of individuals employed in calendar year 2014 (Part V, line 2a)			204
ĬΞ	6 1	otal number of volunteers (estimate if necessary)		6	7217
Act		otal unrelated business revenue from Part VIII, column (C), line 12			479,840.
-	b N	let unrelated business taxable income from Form 990-T, line 34		7b	-25,793.
			-	Prior Year	Current Year
ē		Contributions and grants (Part VIII, line 1h)		445,110.	81,797.
Revenue		Program service revenue (Part VIII, line 2g)		46,024,518.	
Şe.		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		608,700.	646,936.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		688.	57,724.
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		47,079,016.	45,576,527.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Senefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		17,822,092.	20,523,673.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ă		otal fundraising expenses (Part IX, column (D), line 25)			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		19,233,858.	20,233,388.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		37,055,950.	40,757,061.
	19 F	Revenue less expenses. Subtract line 18 from line 12	-	10,023,066.	4,819,466.
ls of			Be	ginning of Current Year	End of Year
Assets or d Balances	20 T	otal assets (Part X, line 16)		31,828,611.	36,591,301.
Net A Fund	1	otal liabilities (Part X, line 26)		6,091,313.	5,962,322.
_		let assets or fund balances. Subtract line 21 from line 20		25,737,298.	30,628,979.
	rt II	Signature Block			
		ies of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is
true,	correct	and complete Operaration of preparation of other than officer) is based on all information of w	nich preparer		
		Signature of officer		Date	
Sig	- 1			Date	
Her	e	RICHARD HEWITT, CFO Type or print name and title			
	-	,		Date Check	PTIN
D - 14	- 1	Print/Type preparer's name Preparer's signature	lies &		
Paid		LYNN HENLEY	-y		
		Firm's name ARMANINO LLP	E 6/0	, Firm's EIN ▶	94-6214841
use	Only		50/0	0.0	E 700 2600
		SAN RAMON, CA 94583-4600	CCC	Phone no. 92	5-790-2600
May	the IR	S discuss this return with the preparer shown above? (see instructions)		<u> </u>	X Yes No

including grants of \$

33,010,727.

) (Revenue \$

4e

Total program service expenses

Part IV Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? 2 X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Х Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business. investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Form 990 (2014) PUBLIC LIBRARY OF SCIENCE
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	_X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	258		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			2,000,0
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			-52
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			77
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		~
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		X
34		34		x
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ooa b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		21
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
55	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2014) PUBLIC LIBRARY OF SCIENCE Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V		*****	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 204			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ► <u>UNITED KINGDOM</u>			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		***
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7.		Х
e	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
f a	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Δ
y h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.11		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	AP. W. a		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			200
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	7	Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	-1777		
Ū	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ioa		16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	10a		- 22
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	The partitle (additional to the state of the Contract of the C	16b		
Sac	exempt status with respect to such arrangements? tion C. Disclosure	IOD	-	
	List the states with which a copy of this Form 990 is required to be filed CA			
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailah	lo.	
18		valiaD	ıe	
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O)			
40		£:	اماء	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	iinan	ual	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	SUSAN AU, DIRECTOR OF FINANCE AND ACCOUNTING - (415) 624-1200	_		
	1160 BATTERY STREET, NO. 100, SAN FRANCISCO, CA 94111			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B) (C) Average Position							(D)	(E)	(F)
Name and Title	Average	(do not check			ck more than one person is both an			Reportable	Reportable	Estimated
	hours per week					is bot or/trus		compensation from	compensation from related	amount of other
	(list any	-iq:						the	organizations	compensation
	hours for	r director				pa		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			ensal		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		ployee	E COLLIN				and related
	below line)	Individual trustee or	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) GARY WARD	5.00	=	=	0	~	王品	正			
CHAIRMAN		x		x				0.	0.	0
(2) PATRICK O. BROWN	5.00									
TRUSTEE/CO-FOUNDER		X						0.	0.	0
(3) MICHAEL B. EISEN	5.00									
TRUSTEE/CO-FOUNDER		Х						0.	0.	0
(4) MICHAEL W. CARROLL	5.00								_	
TRUSTEE		X				_		0.	0.	0
(5) ROBIN LOVELL-BADGE	5.00									
TRUSTEE	F 00	X		-				0.	0.	0
(6) HEATHER JOSEPH	5.00	7.7							_	_
TRUSTEE	5.00	X		_				0.	0.	0
(7) DAVID LIDDLE	5.00	х						0.	0.	0
TRUSTEE	5.00	^						0.	U •	U
(8) ROSALIND L. SMYTH TRUSTEE	5.00	Х						0.	0.	0
(9) MARTY TENENBAUM - TO 6/2014	5.00							0.	- 0.	
TRUSTEE		х						0.	0.	0
(10) MEREDITH T. NILES	5.00									
TRUSTEE		Х						0.	0.	0
(11) ELIZABETH MARINCOLA	40.00									
CHIEF EXECUTIVE OFFICER		X		X				376,815.	0.	31,123
(12) RAY CAMPBELL	40.00									
GENERAL COUNSEL & SECRETARY				X				170,294.	0.	12,009
(13) RICHARD HEWITT	40.00								_	
CHIEF FINANCIAL OFFICER	10.00			Х		_	_	243,922.	0.	25,058
(14) KRISTEN RATAN	40.00							0.45 004		00 465
PUBLISHER	40.00				Х			247,884.	0.	28,465
(15) DARLENE YAPLEE	40.00	-			3,7			240 642	ايرا	27 627
CHIEF MARKETING OFFICER	40.00		_	_	X		_	240,642.	0.	27,697
(16) CATHERINE RAYHILL - FROM 2/2014	40.00				v			100 477		17 042
CHIEF TECHNOLOGY OFFICER	40.00			_	X			182,477.	0.	17,942
(17) SUSAN AU DIRECTOR OF FINANCE & ACCO	40.00	1				x		184,671.	0.	13,663
DIRECTOR OF FINANCE & ACCO				_		77	_	104,011	0.	Form 990 (201

Name and title Position Posi					Co	ghes			ees.	ploy		art VII Section A. Officers, Directors, Trus	rai
hours per week (list any hours for related organizations below line) 118 JOHN CHODACKI 129 PRODUCT MANAGEMENT 120) PALLA CARTER 120) PALLA CARTER 121) LAURENCE PETPERL (21) LAURENCE PETPERL (21) LAURENCE PETPERL (21) LAURENCE PETPERL (21) LAURENCE PETPERL (22) Total from continuation sheets to Part VII, Section A d Total (add lines to and to) 2 Total (add lines to and to) 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensation from the organization and related organizations from the organization is the normal compensation from the organization and related organizations greater than \$150,0007 if "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation from any unrelated organization or individual 5 Did any person listed on line 1a, receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual 5 Section B. Independent Contractors	(F)		(E)	(D)							(B)	(A)	
week (list any hours for related organizations below line) 10.00 DIRECTOR, PRODUCT MANAGEMENT 10.30 PAULA CARTER 10.40 DIRECTOR, PRODUCT MANAGEMENT 10.40 DIRECTOR, PRODUCT MANAGEMENT 10.40 DIRECTOR, PRODUCT MANAGEMENT 10.50 PAULA CARTER 10.60 DIRECTOR, PRODUCT MANAGEMENT 10.60 DIRECTOR, PRODUCT MANAGEMENT 10.70 DIRECTOR, PRODUCT MANAGEMENT 10.70 DIRECTOR, PRODUCT MANAGEMENT 10.70 DIRECTOR, PRODUCT MANAGEMENT 10.70 DIRECTOR, PRODUCT MANAGEMENT 11.70 DIRECTOR, PRODUCT MANAGEMENT 12.70 DIRECTOR, PRODUCT MANAGEMENT 13.70 DIRECTOR, PRODUCT MANAGEMENT 14.70 DIRECTOR, PRODUCT MANAGEMENT 15.70 DIRECTOR, PRODUCT MANAGEMENT 16.70 DIRECTOR, PRODUCT MANAGEMENT 17.70 DIRECTOR, PRODUCT MANAGEMENT 18.70 DIRECTOR, PRODUCT MANAGEMENT 19.70 DIRECTOR, PRODUCT MANAGEMENT 10.70 DIRECTOR, PRODUCT MANAGEMENT 10				· ·		than o	more	check	not c			name and title	
(itst any hours for related organizations below line) 10 Sub-total	other		·	'									
18 JOHN CHODACKI			l I							ctor	(list any		
18 JOHN CHODACKI	om the	fr	(W-2/1099-MISC)	organization		ted				r dire			
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18 JOHN CHODACKI	l related					00 eg	loyee		onal t	al tru	"		
18 JOHN CHODACKI	nization	orga			ig	ghest	y emp	ficer	stituti	divid			
DIRECTOR, PRODUCT MANAGEMENT 40.00 X 173,422. 0. 6, ((19) HELEN ATKINS 40.00 X 165,741. 0. 6, ((20) PAULA CARTER 40.00 X 163,566. 0. 11, ((21) LAURENCE PETPERL 40.00 X 160,799. 0. 17, ((22) LAURENCE PETPERL 40.00 X 160,799. 0. 17, ((23) LAURENCE PETPERL 40.00 X 160,799. 0. 17, ((24) LAURENCE PETPERL 40.00 X 160,799. 0. 17, ((25) LAURENCE PETPERL 40.00 X					2	포 등	- S	5	=	=		8) JOHN CHODACKI	18)
11 Sub-total	5,98		0.	173.422.		$ \mathbf{x} $							
DIRECTOR OF PUBLISHING SERVICES 40.00 DIRECTOR, PROJECT MONT OFFICE 40.00 X 163,566. 0. 11, (21) LAURENCE PEIPERL (21) LAURENCE PEIPERL CHIEF EDITOR, PLOS MEDICINE 1b Sub-total Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors	,,,,,				\forall				Т		40.00	= - "	
10 Sub-total	6,18		0.	165,741.		$ \mathbf{x} $							
DIRECTOR, PROJECT MGMT OFFICE (21) LAURENCE PEIPERL CHIEF EDITOR, PLOS MEDICINE 10				•							40.00		
(21) LAURENCE PEIPERL CHIEF EDITOR, PLOS MEDICINE X 160,799. 0. 17,	1,61	1	0.	163,566.		X						· ·	
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d Total (add lines 1b and 1c)	1,54												
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Section B. Independent Contractors													5
	8	5				on	pers	uch	for sı	e J 1	plete Schedule	rendered to the organization? If "Yes," con	
4. Complete this table for your five highest componented independent contractors that received more than \$100,000 of componential from													Sec
1 Complete this table for your live highest compensated independent contractors that received more than \$100,000 or compensation from	om	ation f	\$100,000 of compensa	nat received more than	s th	acto	onti	nt c	ende	depe	mpensated inc	Complete this table for your five highest co	1
the organization. Report compensation for the calendar year ending with or within the organization's tax year.			year.	the organization's tax y	nin 1	or wit	vith	ng v	endi	ear	the calendar y	the organization. Report compensation for	
(A) (B) (C) Name and business address Description of services Compensa													

(A) Name and business address	(B) Description of services	(C) Compensation
EDITORIAL OFFICE LTD., 21 LION CLOSE, OVERTON, OVERTON, HAMPSHIRE, UNITED	EDITORIAL SERVICES	2,342,897.
NEO INNOVATIONS, INC., 717 MARKET STREET,		
SUITE 100, SAN FRANCISCO, CA 94103	CONSULTANTS	2,276,309.
THE CHARLESWORTH GROUP, FLANSHAW WAY,		
FLANSHAW LANE, WAKEFIELD, WEST YORKSHIRE,	EDITORIAL SERVICES	2,263,206.
ZYG GROUP LLC		
401 63RD STREET, OAKLAND, CA 94609	EDITORIAL SERVICES	1,622,161.
ARIES SYSTEMS CORPORATION	JOURNAL MANAGEMENT	
200 SUTTON STREET, NORTH ANDOVER, MA 01845	SYSTEM	1,336,559.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 28		- 000

		Check if Schedule O cont	ains a response	or note to any line	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	Revenue excluded from tax under sections 512 - 514
S S	4 -	Federated campaigns	4-1			revenue	revenue	512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	11.000,000	1a	10.502		1		
۾ ق	b		45.51.52	19,683.				
ifts ir A	c	Related organizations						
E E								
Sir	e	All other contributions, gifts, gran						
her	'	similar amounts not included abo		60 114				
급급	_		55 30 F (II)	62,114.				
P P	g	Total. Add lines 1a-1f			01 707			
<u></u>		Total. Add lines 1a 11	************	Business Code	81,797.			
n)	2 2	NIMUOD PERG		519130	44 174 500	44 174 500		
Ņ.		AUTHOR FEES			44,174,599.	44,174,599.	470 040	
Program Service Revenue		ADVERTISING	=	519130	479,840.	100.000	479,840.	
Ter.	c			519130	100,000.	100,000.		
gra Re	d			519130	35,631.	35,631.		
Pro	e	-						
	f All other program service revenue				44 790 070.			
_	3	Investment income (including			44,790,070.			
	3	other similar amounts)			1 000 041			
	4	Income from investment of tax			1,022,241.			1,022,241.
				-				
	5	Royalties	VG61	(ii) Personal				
	۰.	Cross rents	(i) Real					
	6 a		55,026	1				
	b		0	1		1		
		Rental income or (loss)	55,026		FF 006			
			(A) Consulting		55,026.			55,026.
	/ a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	15,963,806	•		ľ		
	a	Less: cost or other basis						
		and sales expenses				İ		
		Gain or (loss)			255 225			***
		Net gain or (loss)			-375,305.			-375,305.
ine Ine	в а	Gross income from fundraisin	-					
ě		including \$						
Other Reven		contributions reported on line	,	1				
je l		Part IV, line 18				1		
ŏ		Less: direct expenses		LCC I				
		Net income or (loss) from fund	_	>				
	у а	Gross income from gaming at						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam						
	10 a	Gross sales of inventory, less						
		and allowances				1		
		Less: cost of goods sold						
-	<u>c</u>	Net income or (loss) from sale						
		Miscellaneous Revenu		Business Code				
		OTHER ANCILLARY REVENU		623990	2,698.			2,698.
	b							
	C			-				
		All other revenue						
		Total. Add lines 11a-11d			2,698.			
	12	Total revenue. See instructions.			45,576,527.	44,310,230.	479 840.	704,660.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising **(B)** Program service (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,300,862. 1,602,528. 301,666. trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 15,862,362. 11,823,742. 4,038,620 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 1,771,134. 1,330,981. Other employee benefits 440,153. 9 1,287,649. 967,649. Payroll taxes 320,000. 10 Fees for services (non-employees): a Management 28,749. 25,254. 3,495 Legal 60,230. 60,230. Accounting Lobbying Professional fundraising services. See Part IV. line 17 Investment management fees 213,766. 213,766. Other. (If line 11g amount exceeds 10% of line 25, 2,385,232. 1,990,063. 395,169 column (A) amount, list line 11g expenses on Sch O.) 413,653. 413,653. 12 Advertising and promotion Office expenses 13 Information technology 879,146. 630,102. 249,044 14 15 Royalties 1,825,752. 1,499,933. 325,819. 16 Occupancy 1,016,641 725,272. 291,369. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,048,435 861,334. 187,101 Depreciation, depletion, and amortization 22 Insurance 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 11,166,541. 11,166,541. a PRODUCTION COSTS b OTHER EXPENSES 657,829 218,037. 439,792. 381,783. TRAINING & RECRUITMENT 439,087. 57,304. 98,327 98,327. d BAD DEBT e All other expenses 40,757,061. 33,010,727. 7,746,334 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part	^	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,406,920.	1	1,837,672
	2	Savings and temporary cash investments	248,286.	2	198,740
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,314,482.	4	1,332,606
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
2		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net	52,969.	7	54,436
ž	8	Inventories for sale or use	•	8	
- 1	9	Prepaid expenses and deferred charges	655,525.	9	738,986
1	10a	Land, buildings, and equipment: cost or other	•		
		basis. Complete Part VI of Schedule D 10a 7,539,095.			
	b	Less: accumulated depreciation 10b 2,218,370.	2,350,145.	10c	5,320,725
-	11	Investments - publicly traded securities		11	24,526,758
-	12	Investments - other securities. See Part IV, line 11		12	2,572,976
-	13	Investments - program-related. See Part IV, line 11		13	
-	14	Intangible assets		14	
-	15	Other assets. See Part IV, line 11	25,800,284.	15	8,402
- 1 -	16	Total assets. Add lines 1 through 15 (must equal line 34)	31,828,611.	16	36,591,301
1	17	Accounts payable and accrued expenses	2,139,855.	17	3,560,892
-	18	Grants payable		18	
-	19	Deferred revenue	2,619,639.	19	862,856
2	20	Tax-exempt bond liabilities		20	
2	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
2 2	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
ء ^و	23	Secured mortgages and notes payable to unrelated third parties		23	
2	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	1,331,819.	25	1,538,574
2	26	Total liabilities. Add lines 17 through 25	6,091,313.	26	5,962,322
		Organizations that follow SFAS 117 (ASC 958), check here X and			
က္က		complete lines 27 through 29, and lines 33 and 34.			
2 2	27	Unrestricted net assets	24,845,552.	27	30,010,647
<u> </u>	28	Temporarily restricted net assets	891,746.	28	618,332
<u> </u>	29	Permanently restricted net assets		29	
5		Organizations that do not follow SFAS 117 (ASC 958), check here			
5		and complete lines 30 through 34.			
2 3	30	Capital stock or trust principal, or current funds		30	
2 3	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets of rund balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ž 3	33	Total net assets or fund balances	25,737,298.	33	30,628,979
3	34	Total liabilities and net assets/fund balances	31,828,611.	34	36,591,301

-orm	1990 (2014) PUBLIC LIBRARY OF SCIENCE	00-04	94005	Pag	16 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 .	45,576	5,5	<u> 27.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	40,757	7,0	61.
3	Revenue less expenses. Subtract line 2 from line 1	3	4,819	,4	66.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	25,737		
5	Net unrealized gains (losses) on investments	5	72	2,2	15.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	30,628	3,9	79.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		rm sensoromy		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	0000	2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:			1	
	Separate basis Consolidated basis Both consolidated and separate basis		1 1		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.		1	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	990 (2014)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No, 1545-0047

Inspection

Name of the organization

Employer identification number

		PUBL	IC LIBRARY	OF S	CIENCE				6	8-0492065
Pa	rt I	Reason for Public (mplete th	is part.) Se	e instructions.		
Γhe	organ	ization is not a private found	ation because it is: (For lines ⁻	1 through 11, c	heck only	one box.)			
1		A church, convention of ch			-	-)(A)(i).		
2		A school described in secti					-(-/(<i>7</i> (-7(-7)		
3		A hospital or a cooperative			•	ection 170)(b)(1)(A)(ii	i).		
4	一	A medical research organiz	,					•	iii) Enter	the hospital's name
7		city, and state:	and it operated in oo.	.,	······································	4000	000110	(()	,. בוונסו	ino noopital o name,
5		An organization operated for	or the benefit of a co	lege or ur	niversity owner	or operat	ted by a de	overnmental un	it describ	ed in
3		section 170(b)(1)(A)(iv). (C		licge of al	The ording owner	or opera	ica by a gi	Sverimental un	iii dosciib	cu III
_				antal uni	t described is .	4: 4-	70/1-1/41/41	r. A		
6		A federal, state, or local gov								
1		An organization that norma		ntiai part	or its support t	rom a gov	ernmentai	unit or from the	e generai	public described in
_		section 170(b)(1)(A)(vi). (C			<i>(</i> 0					
8	-	A community trust describe								
9	X	An organization that norma							-	
		activities related to its exen			•	٠,			• • •	· ·
		income and unrelated busing	ness taxable income	(less sect	tion 511 tax) fro	om busine	sses acqu	ired by the orga	anization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)							
10		An organization organized a	and operated exclusi	vely to te	st for public sa	fety. See s	section 50)9(a)(4).		
11		An organization organized a	and operated exclusi	vely for th	ne benefit of, to	perform t	the functio	ns of, or to can	ry out the	purposes of one or
		more publicly supported or	ganizations describe	d in sect i	i <mark>on 509(a)(1)</mark> 0	r section :	509(a)(2).	See section 50)9(a)(3). C	heck the box in
	-	lines 11a through 11d that	describes the type o	f supporti	ing organizatio	n and com	nplete lines	s 11e, 11f, and	11g.	
а		Type I. A supporting orga	anization operated, s	upervised	d, or controlled	by its sup	ported org	janization(s), ty	pically by	giving
		the supported organization	on(s) the power to re	gularly ap	point or elect a	a majority	of the direc	ctors or trustee	s of the s	upporting
		organization. You must o	complete Part IV, Se	ctions A	and B.					
b		Type II. A supporting org	anization supervised	or contro	olled in connec	tion with it	s supporte	ed organization	(s), by ha	ving
		control or management o	f the supporting orga	anization	vested in the s	ame perso	ons that co	ntrol or manag	e the sup	ported
		organization(s). You mus	t complete Part IV,	Sections	A and C.					
С		Type III functionally inte	grated. A supporting	g organiza	ation operated	in connec	tion with, a	and functionally	/ integrate	ed with,
		its supported organization	•					•		
d		Type III non-functionally							ed organi:	zation(s)
		that is not functionally int	_						_	
		requirement (see instruct	-	-	-					
		Check this box if the orga	·	•	•				I Type III	
•	1194	functionally integrated, or						. , , , , , , , , , , , , , , , , , , ,	, . , po	
4	Ente	er the number of supported of								
		vide the following information						**********		
		i) Name of supported	(ii) EIN	(iii) Type	of organization	(iv) is the o	rganization	(v) Amount of n	nonetary	(vi) Amount of
		organization		(describe	ed on lines 1-9	listed i	in your document?	support (s		other support (see
					or IRC section	Yes	No	Instructio	ns)	Instructions)
				(see If	nstructions))		1.0			
_	_								- "	
_										
									1	

Schedule A (Form 990 or 990-EZ) 2014						Page 2
Part II Support Schedule for C (Complete only if you checked						/i)
fails to qualify under the tests I			-	ir raned to quality	under Fait III. II tile	Organization
Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not	71-23				82.55	
include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to						
or expended on its behalf The value of services or facilities furnished by a governmental unit to						
the organization without charge 4 Total. Add lines 1 through 3						
 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a 						
governmental unit or publicly supported organization) included						
on line 1 that exceeds 2% of the amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from line 4.						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨 📙	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
Net income from unrelated business activities, whether or not the						
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, e	etc. (see instructi	ons)		2000000044330011001001146400441	12	
13 First five years. If the Form 990 is for t						
organization, check this box and stop	•			•	` '\` '	
Section C. Computation of Public	Support Pe	rcentage				
14 Public support percentage for 2014 (lir	ne 6, column (f) d	livided by line 11,	column (f))		14	9
15 Public support percentage from 2013					15	9
16a 33 1/3% support test - 2014. If the or						
stop here. The organization qualifies a	s a publicly supp	orted organization	١			

b 33 1/3% support test - 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014 PUBLIC LIBRARY OF SCIENCE Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	elow, please comp	piete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and		,,,,,			1	332
	membership fees received. (Do not						
	include any "unusual grants.")	2364075.	654,948.	337,184.	445,110.	81,797.	3883114.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						156323511
3	Gross receipts from activities that						,
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	14737073.	21840247.	33251553.	45985725.	44392027.	160206625
	Amounts included on lines 1, 2, and	11757075.	21010217.	33231333.	13303713.	11392027.	100200025
, .	3 received from disqualified persons	1400000.	353,393.				1753393.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	2 2000000					0.
_	amount on line 13 for the year Add lines 7a and 7b	1400000.	353,393.				1753393.
		1400000.	333,393.				158453232
	Public support (Subtract line 7c from line 6.)	L					130433232
_	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(A) Total
							(f) Total 160206625
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			393,561.			
b	Unrelated business taxable income (less section 511 taxes) from businesses				31		.,
	acquired after June 30, 1975						
	Add lines 10a and 10b	43,413.	190,508.	393,561.	719,523.	1077267.	2424272.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is	40.700	400 504	44			
40	regularly carried on Other income. Do not include gain	40,730.	188,601.	117,567.	72,456.		419,354.
12	or loss from the sale of capital			785.	688.	2,698.	1 171
40	assets (Explain in Part VI.)	14921216	22210256				163054422
14	First five years. If the Form 990 is for	-			-		
500	check this box and stop here ction C. Computation of Publ						
						45	07 10 0
	Public support percentage for 2014 (15	97.18 %
-	Public support percentage from 2013					16	97.20 %
	ction D. Computation of Inves			- 40 - 1 (0)			1 40 0
17	Investment income percentage for 20	•				17	1.49 %
18	Investment income percentage from					18	1.07 %
19a	33 1/3% support tests - 2014. If the						200000
L	more than 33 1/3%, check this box a 33 1/3% support tests - 2013. If the	-					
i.		=					
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions						

Part IV

Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	on A.	All	Supporting	Organizations
---------	-------	-----	------------	---------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

r		Yes	No
	1_		
-	2		
	За		
	3b		
	3с		
	4a		_
	4b		
	4b		
	4c		
	5a		
	Eh		
	5b 5c		
	6		
1			
	7		
	0		
1	8		
	9a		
	9b		
	9c		
	10a		
	10b	1	

Par	rt IV Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		- 1	
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	TO THE STATE OF TH	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,		- 1	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	- 1		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it oupporting Organizations		Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	NU
1			- 1	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		i	
800	the supported organization(s).	1	!	
Sec	tion D. Type III Supporting Organizations	1	v	7.45
	Print the first of the control of th		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	.		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	-	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	1		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions	. ,	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Í	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		- 1	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Coho	edule A (Form 990 or 990-EZ) 2014 PUBLIC LIBRARY OF SCIEN	CE	4	58-0492065 Page 6
Pai				00-0492005 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			uctions. All
	other Type III non-functionally integrated supporting organizations must co			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Secti	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

4

5

6

Schedule A (Form 990 or 990-EZ) 2014

Enter greater of line 2 or line 3

instructions).

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Sche	dule A (Form 990 or 990-EZ) 2014 PUBLIC LIBRAR	Y OF SCIENCE	6	8-0492065 Page 7
Par				
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns .	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amount	· ·		
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
•				

Schedule A (Form 990 or 990-EZ) 2014

b c

d Excess from 2013 e Excess from 2014

Part VI	(Form 990 or 990 EZ) 2014 PUBLIC LIBRARY OF SCIENCE 58-0492005 Page 8
rait VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	Also complete this part for any accidental information, loss instructions).
•	
и	
7/	
-	

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

9000 AVA 000	s separate mstractions, then				
	ion 501(c)(4), (5), or (6) organiza	tions: Complete Part III.		T= .	
Name of	organization			Empi	oyer identification number
Dawl	PUBLIC	LIBRARY OF SCIENG panization is exempt under	CE	or is a section EO7 o	68-0492065
Part I	Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 o	rganization.
		ation's direct and indirect politica			
3 Volu	inteer hours				
Part I	B Complete if the ord	ganization is exempt und	er section 501(c)((3).	
		incurred by the organization und			
		incurred by organization manage			
		n 4955 tax, did it file Form 4720 t			
	es." describe in Part IV.				
Part I	C Complete if the org	janization is exempt und	er section 501(c),	except section 501(c)(3).
1 Ent	er the amount directly expended	by the filing organization for sec	tion 527 exempt funct	tion activities > \$	
		ization's funds contributed to oth			
			-		
		s. Add lines 1 and 2. Enter here a			
line	17b			▶\$	
		1120-POL for this year?			
		nployer identification number (EI			
mad	de payments. For each organiza	tion listed, enter the amount paid	I from the filing organiz	zation's funds. Also enter th	ne amount of political
	' ·	omptly and directly delivered to a		•	te segregated fund or a
poli	tical action committee (PAC). If	additional space is needed, provi	de information in Part	IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
			-		

Schedule C (Form 990 or 990-EZ) 2014 Part II-A Complete if the org	PUBLIC	PTRK	MRY OF SCIE	NCE n 501(c)(3) and file	68-6	1492065 Page 2
section 501(h)).	jailization	12 GVG	inpi under sectio	ii so i(c)(s) and me	, 2016 111101 115	siection under
	tion belongs	to an affi	lliated group (and list in	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and share					•	
B Check ▶ ☐ if the filing organiza	tion checked	box A a	nd "limited control" pro	ovisions apply.		
	ts on Lobbyi ditures" mea		nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public	opinion (grass roots lobbying)			
b Total lobbying expenditures to influ						
	Total lobbying expenditures (add lines 1a and 1b)					
1 Other exempt purpose expenditures						
e Total exempt purpose expenditures (add lines 1c and 1d)						
f Lobbying nontaxable amount. Enter	er the amoun	t from th	e following table in bot	h columns.		
If the amount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000	0,000	\$100,00	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,	,000,000		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (er				accepted to action to medical property and action of the contract.		
h Subtract line 1g from line 1a. If zer						
i Subtract line 1f from line 1c. If zeroj If there is an amount other than ze						
•			_			Yes No
reporting section 4911 tax for this			eraging Period Under			res No
(Some organizations t	hat made a s	ection 5	• •	have to complete all c	f the five columns	pelow.
	Lobbyi	ng Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 20 ⁻	11	(b) 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990-EZ) 2014 PUBLIC LIBRARY OF SCIENCE 68-0492065 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description (a)		1)	(b)	
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	_ X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?	. X			0.
e Publications, or published or broadcast statements?	. X			0.
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?			- 6	,571.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
j Other activities?	X			,315.
j Total. Add lines 1c through 1i			18	,886.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		(5)		
Part III-A Complete if the organization is exempt under section 501(c)(4), sec 501(c)(6).	tion 501(c)	(5), or sec	ction	
30 T(c)(0).			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		1.0
 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 				
Part III-B Complete if the organization is exempt under section 501(c)(4), sec			rtion	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere answered "Yes."			III-A, IIn	ie 3, is
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of pol	itical			
expenses for which the section 527(f) tax was paid).				
a Current year				
b Carryover from last year				
c Total		0.500	_	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e		1 1		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying an	d political			
expenditure next year?	************	4		
5 Taxable amount of lobbying and political expenditures (see instructions)	****************	5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated ground the description	up list); Part II	l-A, lines 1 a	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
DIOC DADMNEDC MINH OWNED LIVE MINDED NONDOCETHO AND	\ TINTT\7777	OTMTRO	, mo	
PLOS PARTNERS WITH OTHER LIKE-MINDED NONPROFITS AND	OMIAFL	COTITES	5 10	
EDUCATE THE PUBLIC ABOUT POLICIES THAT IMPACT SCIENCE	E RESEA	ARCH		
DISSEMINATION AS PART OF ITS ADVOCACY AND GRASSROOTS	LOBBY	ING EF	FORTS.	
WHEN NECESSARY, REPRESENTATIVES OF THE ORGANIZATION	מבית היים	₽₽₽₽₽₽₹	/ ኤንተጥፒ	ī
WILLIA NECESSARI, REFRESENTATIVES OF THE ORGANIZATION	MEET DI		r AA T T L	
LEGISLATORS OR THEIR STAFFS TO EDUCATE THEM ABOUT THE	TO GTE	TOV T	AD A CTIS	3

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PUBLIC LIBRARY OF SCIENCE

Employer identification number 68-0492065

Pai	organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line		Funds or Accounts. Complete if the
	organization answered Tes to Form 350, Fait IV, IIII 6	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donc	or advised funds
	are the organization's property, subject to the organization's e.	*	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the orga		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in th	ne form of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements	***************************************	2a
b	Total acreage restricted by conservation easements	******************	2b
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af	ter 8/17/06, and not on a historic	structure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation ease	ement is located >	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, hand	lling of
	violations, and enforcement of the conservation easements it I	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	nd enforcing conservation easen	nents during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and er		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of secti	ion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and e	expense statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that des	scribes the organization's accounting for
	conservation easements.		
Pai	t III Organizations Maintaining Collections of		, or Other Similar Assets.
_	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC	0 958), not to report in its revenue	e statement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib		furtherance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	0 958), to report in its revenue sta	atement and balance sheet works of art, historica
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtheranc	e of public service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas	sures, or other similar assets for f	financial gain, provide
	the following amounts required to be reported under SFAS 11		
а	Revenue included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X	************	> \$

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,036,354.	318,336.	718,018.
d Equipment		1,732,260.	843,630.	888,630.
e Other		4,770,481.	1,056,404.	3,714,077.
Fotal. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X, colui	mn (B), line 10c.)	>	5,320,725.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 PUBLIC LIBR Part VII Investments - Other Securities.	ARY OF SCIENCE		3-0492065 Pag
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or ea	nd-of-year market value
(1) Financial derivatives			
2) Closely-held equity interests			
(3) Other			
(A) CORPORATE FIXED INCOME			
(B) SECURITIES	2,572,976.	END-OF-YEAR MARKE	r value
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	2,572,976.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or ea	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	31)		
Complete if the organization answered "Yes"	to Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)		=	
(7)			
(8)			
(9)			
Aut			

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ACCRUED PAYROLL LIABILITIES	1,538,574.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,538,574.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

ra	irt XI Reconciliation of Revenue per Audited Financial Statements with Rev	venue per Retur	n.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	45,557,495.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	72,215.	
b	Donated services and use of facilities		
С	7		
d	Other (Describe in Part XIII.)	-91,247.	
е	Add lines 2a through 2d	2e	-19,032.
3	Subtract line 2e from line 1		45,576,527.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	45,576,527.
Pa	art XII Reconciliation of Expenses per Audited Financial Statements With Ex	cpenses per Reti	urn.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	11411	
1	Total expenses and losses per audited financial statements	1	40,665,814.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities)	
b	Prior year adjustments 2b		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1		40,665,814.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	91,247.	
_	Add lines 4a and 4b	10	91 2/7

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

PLOS HAS RECEIVED NOTIFICATION FROM THE INTERNAL REVENUE SERVICE AND THE

STATE OF CALIFORNIA THAT IT QUALIFIES FOR TAX-EXEMPT STATUS UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 27301D OF THE

CALIFORNIA REVENUE AND TAXATION CODE. THE EXEMPTIONS ARE SUBJECT TO

PERIODIC REVIEW BY THE FEDERAL AND STATE TAXING AUTHORITIES AND MANAGEMENT

IS CONFIDENT THAT PLOS CONTINUES TO SATISFY ALL FEDERAL AND STATE STATUTES

IN ORDER TO QUALIFY FOR CONTINUED TAX EXEMPTION STATUS. PLOS MAY

PERIODICALLY RECEIVE UNRELATED BUSINESS INCOME (SUCH AS SUBLEASE RENTAL

INCOME, ADVERTISING INCOME, ETC.) REQUIRING PLOS TO FILE SEPERATE TAX

RETURNS UNDER FEDERAL AND STATE STATUTES. PLOS ALSO HAS CERTAIN

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Open to Public Inspection

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Internal Revenue Service	1_
Name of the organiza	tion

Employer identification number

	BLIC LIBRARY	OF SCIEN	CE			68-049206	55
Par	t I General Info	rmation on A	ctivities Out	tside the United States. Comple	ete if the organ	ization answered "	Yes" on
	Form 990, Part IV	V, line 14b.					
1	For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gr	ants and other	assistance,	
	the grantees' eligibility fe	or the grants or a	assistance, and	the selection criteria used to award the	grants or ass	istance?	Yes No
2	For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and o	ther assistance out	side the
	United States.						
3	Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)		
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region		vity listed in (d)	(f) Total
		offices	employees, agents, and independent contractors	(by type) (e.g., fundraising, program	is a pro	gram service,	expenditures
		in the region	independent	services, investments, grants to		e specific type	for and investments
			in region	recipients located in the region)	of servi	ce(s) in region	in region
EURO	PE (INCLUDING						
	AND & GREENLAND)						
	BANIA, ANDORRA,				EDITORIAL S	חיי ייאספקווצ	
	RIA, BELGIUM	1	47	PROGRAM SERVICES	SERVE US OF		3,503,797.
RODI	KIA, DELIGION	1	4.7	ROGRAM BERVICES	SERVE OS OF	ERATIONS.	3,303,131.
-							-
							ļ
							245
							-
_	0.1.1.1						
	Sub-total	1	47				3,503,797.
b	Total from continuation						
	sheets to Part I	0	0				0.
С	Totals (add lines 3a						
	and 3b)	1	47				3 503 797.

68-0492065

Page 2

PUBLIC LIBRARY OF SCIENCE

Schedule F (Form 990) 2014 PUBLIC

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM) appraisal, other)
	recipient organization the grantee or counse	ns listed above that are related by the section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	recognized as tax-ex	empt by		
S EILIEI LOLA MUNDEI OI OILIEI OLGAINZALIOUS OI EILILIES	ouler organizations o	or efficies				***************************************		

Schedule F (Form 990) 2014

68-0492065

Page 3

PUBLIC LIBRARY OF SCIENCE

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2014
(g) Description of non-cash assistance					Schedu
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Form 990) 2014

Page 4

Schedule F (Form 990) 2014 PUBLIC LIBRARY OF SCIENCE

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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

▶ Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

PUBLIC LIBRARY OF SCIENCE

Employer identification number

68-0492065

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			1,5,7,
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014 PUB]

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	Denems	(a)-(i)(a)	In column (B) reported as deferred in prior Form 990
(1) ELIZABETH MARINCOLA	Ξ	342,452.	33,163.	1,200.	10,400.	20,723.	407,938.	0
CHIEF EXECUTIVE OFFICER	(ii)	0.		0	0	0	0	0
(2) RAY CAMPBELL	Ξ	162,361.	7,933.	0	7,022	4,987.	182,303.	0
GENERAL COUNSEL & SECRETARY	(ii)	0	0	0	0	0.	0.	0
(3) RICHARD HEWITT	Ξ	230,200.	13,722.	0	9,93	15,122.	268,980.	
E	€	* 0	0	0	0	0		
(4) KRISTEN RATAN	Ξ	219,913.	27,971.	0.	10,152.	18,313.	276,34	0
PUBLISHER	⊞	0	0	0	0	0		
(5) DARLENE YAPLEE	Θ	216,425.	24,217.	0	9,384.	18,313.	268,339.	
CHIEF MARKETING OFFICER	Œ	0	0	0	0	0	0.	
(6) CATHERINE RAYHILL - FROM 2/2014	(i) P	180,777.	1,700.	0	6,594.	11,348.	200,419.	0
CHIEF TECHNOLOGY OFFICER	Œ	0		0	0.	0.	0.	0.
(7) SUSAN AU	Θ	169,726.	14,945.	0	7,475.	6,188.	198,334.	0
DIRECTOR OF FINANCE & ACCO	Ξ	0		0	0	.0	.0	0.
(8) JOHN CHODACKI	Ξ	161,957.	11,465.	• 0	6,989.	0.	180,411.	0.
DIRECTOR, PRODUCT MANAGEMENT	Ξ	0	0	0	0.	0.	0	0.
(9) HELEN ATKINS	Θ	156,158.	9,583.	0.	0	6,188.	171,929.	0
DIRECTOR OF PUBLISHING SERVICES	1		0	0	0	0.		•0
(10) PAULA CARTER	ε	151,901.	11,665.	0	6,624.	4,987.	175,17	0
DIRECTOR, PROJECT MGMT OFFICE	€		- 1	0	- 1	0		0
(11) LAURENCE PEIPERL	Ξ	158,393.	2,406.	0	6,234.	10,969.	178,002.	0
CHIEF EDITOR, PLOS MEDICINE	€	0	0	0	0	0	0	0.
	Ξ							
	€							
	Ξ							
	⊞							
	Ξ							
	€							50
	Ξ							
	€							
	Ξ							

Schedule J (Form 990) 2014

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

Name of the organization

PUBLIC LIBRARY OF SCIENCE

Employer identification number 68-0492065

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PUBLIC LIBRARY OF SCIENCE (PLOS) IS A NONPROFIT PUBLISHER AND ADVOCACY
ORGANIZATION FOUNDED TO ACCELERATE PROGRESS IN SCIENCE AND MEDICINE BY
LEADING A TRANSFORMATION IN RESEARCH COMMUNICATION. PLOS PUBLISHES A
SUITE OF INFLUENTIAL OPEN ACCESS JOURNALS FROM DISPARATE AREAS OF
SCIENCE AND MEDICINE THAT CONTAIN RIGOROUSLY PEER-REVIEWED RESEARCH
ARTICLES, TOGETHER WITH EXPERT COMMENTARY, ANALYSIS AND EDUCATIONAL
MATERIAL. PLOS JOURNALS FULLY COMPLY WITH OPEN ACCESS MANDATES FROM
FUNDERS, INSTITUTIONS AND POLICYMAKERS; UPON PUBLICATION ALL ARTICLES
ARE IMMEDIATELY DEPOSITED IN PUBMED CENTRAL. QUALITY REPORTING IN
RESEARCH ARTICLES, DEEP DIVES INTO KEY TOPICS WITH COLLECTIONS,
PROVOKING PERSPECTIVES AND EDITORIALS AND ONLINE COMMUNITIES FOR
DISCUSSION BRING READERS TO THE MORE THAN 135,000 ARTICLES PUBLISHED
SINCE 2003.
THE ORGANIZATION'S CORE OBJECTIVES ARE TO:
- PROVIDE WAYS TO OVERCOME UNNECESSARY BARRIERS TO IMMEDIATE
AVAILABILITY, ACCESS AND USE OF RESEARCH
- PURSUE A PUBLISHING STRATEGY THAT OPTIMIZES THE QUALITY AND INTEGRITY
OF THE PUBLICATION PROCESS
- DEVELOP INNOVATIVE APPROACHES TO THE ASSESSMENT, ORGANIZATION AND
REUSE OF IDEAS AND DATA
PLOS SUPPORTS OPEN ACCESS TO MAKE SCIENTIFIC ARTICLES IMMEDIATELY AND
FREELY AVAILABLE TO ANYONE, ANYWHERE FOR THEM TO DOWNLOAD, PRINT,

DISTRIBUTE, READ AND REUSE WITHOUT CHARGE OR OTHER RESTRICTIONS, AS

Employer identification number 68 – 0492065

LONG AS THE AUTHOR IS PROPERLY ATTRIBUTED. OPEN ACCESS FUELS DISCOVERY

BY FREEING RESEARCH FROM ITS BARRIERS. A BROAD COMMUNITY BENEFITS FROM

THE WORK OF PLOS AS AN OPEN ACCESS INNOVATOR: SCIENTISTS MORE RAPIDLY

BUILD ON THE WORK OF OTHERS IN THEIR FIELD, LIBRARIANS ENABLE WIDER

DISSEMINATION OF PUBLISHED WORK, FUNDERS MAXIMIZE THEIR RETURN ON

INVESTMENT IN THE RESEARCH THEY FUND, ENTREPRENEURS ACCESS ARTICLES TO

DEVELOP NEW TECHNOLOGIES, RESEARCH INSTITUTIONS ACT ON THEIR DIRECTIVES

AND THE PUBLIC BENEFITS FROM SCIENTIFIC AND MEDICAL ADVANCES.

FORM 990, PART III, LINE 4A:

AN INNOVATIVE AND INFLUENTIAL VENUE FOR RESEARCH AND COMMENT ON THE MAJOR CHALLENGES TO HUMAN HEALTH WORLDWIDE, PLOS MEDICINE PUBLISHES ARTICLES ACROSS ALL AREAS OF MEDICAL SCIENCE, CLINICAL PRACTICE AND HEALTH POLICY THAT HAVE THE POTENTIAL TO DIRECTLY AND SUBSTANTIALLY INFORM CLINICAL PRACTICE OR HEALTH POLICY, OR TO PROVIDE SUBSTANTIAL. NOVEL MECHANISTIC INSIGHTS INTO DISEASE PROCESSES. BY PUBLISHING OUTSTANDING ORIGINAL CONTRIBUTIONS IN ALL AREAS OF BIOLOGY, FROM MICE AND FLIES TO PLANTS AND BACTERIA, PLOS GENETICS REFLECTS THE FULL BREADTH, INTERDISCIPLINARY NATURE AND IMPACT OF GENETICS AND GENOMICS RESEARCH ON SCIENCE AND MEDICINE. REFLECTING THE FULL BREADTH OF RESEARCH ON BACTERIA, FUNGI, PARASITES, PRIONS AND VIRUSES, PLOS PATHOGENS PUBLISHES OUTSTANDING ORIGINAL ARTICLES THAT SIGNIFICANTLY ADVANCE THE UNDERSTANDING OF PATHOGENS AND HOW THEY INTERACT WITH THEIR HOST ORGANISMS. THE FIRST JOURNAL SOLELY DEVOTED TO NEGLECTED TROPICAL DISEASES, PLOS NEGLECTED TROPICAL DISEASES PUBLISHES LEADING RESEARCH AND COMMENTARY ON ALL SCIENTIFIC, MEDICAL, POLITICAL AND PUBLIC HEALTH ASPECTS OF THESE FORGOTTEN DISEASES AFFECTING THE WORLD'S MOST

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NEGLECTED PEOPLE. BY MAKING CONNECTIONS THROUGH THE APPLICATION OF

COMPUTATIONAL METHODS AMONG DISPARATE AREAS OF BIOLOGY, PLOS

COMPUTATIONAL BIOLOGY PROVIDES SUBSTANTIAL NEW INSIGHT INTO LIVING

SYSTEMS AT ALL SCALES, FROM THE NANO TO THE MACRO, AND ACROSS MULTIPLE

DISCIPLINES, FROM MOLECULAR SCIENCE, NEUROSCIENCE AND PHYSIOLOGY TO

ECOLOGY AND POPULATION BIOLOGY. PLOS ONE, THE FIRST MULTI-DISCIPLINARY,

BROAD-ACCEPTANCE JOURNAL PUBLISHING ALL SCIENTIFICALLY RIGOROUS WORK,

HAS BECOME THE WORLD'S LARGEST PEER-REVIEWED OPEN ACCESS SCIENTIFIC

JOURNAL. PLOS ONE PROVIDES A PLATFORM FOR AUTHORS THAT COMBINES SPEED

TO PUBLICATION, HIGH STANDARDS OF SCIENCE, AND UNRESTRICTED SCOPE OF

RESEARCH. ON A DAILY BASIS, EXCEPTIONAL RESEARCH PUBLISHED IN THE PLOS

SUITE OF OPEN ACCESS, PEER-REVIEWED JOURNALS IS BROUGHT TO THE

FOREFRONT WITH ADDITIONAL COMMUNITY AND STAFF COMMENTARY AND SOCIAL

MEDIA COMMUNICATIONS.

PLOS ENTERS ITS 12TH YEAR POISED TO DELIVER INNOVATIONS THAT WILL MAKE

SCIENCE PUBLISHING EASIER, FASTER AND MORE SEAMLESS. AS A LEADING OPEN

ACCESS PUBLISHER, THE ORGANIZATION MAINTAINS HIGH AUTHOR SATISFACTION

AND GLOBAL REACH. AT THE CORE, THOUGH, IT'S THE ARTICLES THAT MATTER:

IN 2014 PLOS PUBLISHED MORE THAN 33,000. LAST YEAR READERS WORLDWIDE

VIEWED APPROXIMATELY 11.6 MILLION PLOS ARTICLES EACH MONTH, PUBLISHED

BY AUTHORS FROM MORE THAN 200 COUNTRIES WITH THE ASSISTANCE OF NEARLY

7,000 ACADEMIC EDITORS AND 90,000 REVIEWERS.

WITHOUT THE PUBLICATION OF NEGATIVE, NULL AND INCONCLUSIVE RESULTS THE
RESEARCH RECORD IS INCOMPLETE. THESE MISSING PIECES IN THE SCIENTIFIC

LITERATURE - WHEN DISCOVERABLE - HELP PREVENT DUPLICATION OF RESEARCH
ENDEAVORS AND ACCELERATE RESEARCH PROGRESS. THE PLOS MISSING PIECES

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COLLECTION HIGHLIGHTS THE IMPORTANCE OF PUBLISHING ALL SOUND SCIENCE,

INCLUDING NEGATIVE FINDINGS WHICH ARE VALUABLE TO THE COMMUNITY BOTH IN

CASES WHERE THE RESULT IS ILLUMINATING IN THE CONTEXT OF PREVIOUS WORK

AND AS A MEASURE AGAINST UNNECESSARY RESEARCH EFFORTS.

PLOS ALSO STRIVES TO BRING RELIABILITY TO THE PUBLIC SCIENTIFIC RECORD.

IN AN EXAMPLE OF BOTH EARLY POSTING AND OPEN REVIEW, TOPIC PAGES IN

PLOS COMPUTATIONAL BIOLOGY INCREASE SCIENTIFICALLY ACCURATE COVERAGE OF

COMPUTATIONAL BIOLOGY TOPICS IN WIKIPEDIA BY INCENTIVIZING AUTHORS TO

CONTRIBUTE WITH A PEER-REVIEWED, CITABLE VERSION OF THEIR PAGE AS AN

ARTICLE IN THE JOURNAL. DEMONSTRATING A NEW LEVEL OF INTERACTION

BETWEEN RESEARCHERS AND THE PUBLIC, PAGES CREATED AND EDITED ON THE

TOPIC PAGES WIKI UNDERGO A FULLY OPEN PEER-REVIEW PROCESS AND ARE

PUBLISHED AS CITABLE JOURNAL ARTICLES TOGETHER WITH THE REVIEWS AND

RESPONSES. WIKIPEDIA VERSIONS OF ARTICLES ARE UPDATED AS NEW

DISCOVERIES ARE MADE. EIGHT TOPIC PAGES HAVE BEEN PUBLISHED THUS FAR.

THE RAPIDLY CHANGING SCIENTIFIC COMMUNICATION LANDSCAPE OFFERS NEW

OPPORTUNITIES FOR INTERACTION BETWEEN RESEARCHERS AT CONFERENCES AND

BEYOND. NEARLY 50 NEUROSCIENCE COMMUNITY CONTRIBUTOR ATTENDEES AT THE

SOCIETY FOR NEUROSCIENCE ANNUAL MEETING BROUGHT HIGHLIGHTS TO A GLOBAL

COMMUNITY THROUGH LIVE COLLABORATIVE BLOGGING AND TWEETING. THE

COLLABORATIVE BLOGGING PROJECT ALSO BROUGHT COVERAGE OF THE AMERICAN

SOCIETY OF TROPICAL MEDICINE AND HYGIENE ANNUAL MEETING TO

INTERNATIONAL SCIENTISTS PREVENTED FROM ATTENDING DUE TO TRAVEL

RESTRICTIONS ON EBOLA-AFFECTED COUNTRIES. AROUND THE WORLD,

RESEARCHERS, HEALTHCARE PROFESSIONALS AND POLICY MAKERS FOLLOWED

CONFERENCE SESSIONS INCLUDING KEYNOTES BY BILL GATES AND

Employer identification number 68-0492065

REPRESENTATIVES OF WHO ON THE PLOS BLOGS NETWORK, AN EFFORT

COORDINATED BY PLOS NEGLECTED TROPICAL DISEASES STAFF AND COMMUNITY

EDITORS.

THE VALUE OF SCIENTIFIC RESEARCH RESIDES IN MORE THAN JUST THE FINAL

PUBLICATION. PLOS SCIENCE WEDNESDAY ON REDDITSCIENCE(/R/SCIENCE) TAKES

CURRENT RESEARCH DIRECTLY TO WHERE SCIENTISTS AND THE PUBLIC ARE

CHATTING DURING THE WEEKLY 'ASK ME ANYTHING' (AMA) SERIES OPEN TO

ANYONE WITH AN INTEREST IN SCIENCE OR THE STORY BEHIND THE SCIENCE AND

AN INTERNET CONNECTION. THESE LIVE CHAT OPPORTUNITIES WITH SELECT PLOS

AUTHORS PROVIDE AN INTERACTIVE POST-PUBLICATION CONVERSATION AND

PROVIDE A PLACE FOR AUTHORS TO COMMUNICATE THEIR SCIENCE AND INTERACT

WITH THE EIGHT MILLION MEMBER EXTENDED COMMUNITY OF READERS,

RESEARCHERS AND STUDENT SCIENTISTS.

PLOS HAS CONTINUED ITS PROGRAM WITH DRYAD DIGITAL REPOSITORY. DRYAD
HELPS PLOS AUTHORS MAKE THEIR DATA RE-USEABLE AND ACCESSIBLE BY
PROVIDING A PERMANENT OPEN ACCESS REPOSITORY AND ASSIGNING UNIQUE
DIGITAL OBJECT IDENTIFIERS, DOIS, FOR EACH DATA PACKAGE ASSOCIATED WITH
A SINGLE PUBLISHED ARTICLE. IN THE PAST YEAR, THE AVAILABILITY TO
AUTHORS FOR DATA HOSTING WITH DRYAD EXPANDED FROM PLOS BIOLOGY AND PLOS
GENETICS TO ALL SEVEN JOURNALS, PROVIDING CONFIDENTIAL ACCESS TO THE
UNDERLYING DATA FOR EDITORS AND PEER-REVIEWERS DURING THE REVIEW
PROCESS AND PUBLIC ACCESS FOR READERS FOLLOWING PUBLICATION. IN
ADDITION THE PLOS DATA REPOSITORY INTEGRATION PARTNER PROGRAM WAS
LAUNCHED TO MAKE IT EASIER FOR AUTHORS TO COMPLY WITH DATA DEPOSITION
REQUIREMENTS; RESEARCHERS DEPOSITING DATA WITH DRYAD AND FLOWREPOSITORY
SUBMIT THEIR MANUSCRIPT THROUGH A SINGLE, STREAMLINED WORKFLOW TO

Employer identification number 68-0492065

ENSURE THE ARTICLE AND ITS UNDERLYING DATA ARE FULLY PAIRED - PUBLISHED

AND LINKED TOGETHER. PLOS WORKED WITH DRYAD TO DEVELOP AN APPLICATION

PROGRAMMING INTERFACE (API) THAT FACILITATES BEHIND-THE-SCENES METADATA

EXCHANGE BETWEEN JOURNALS AND THE REPOSITORY, MAKING THE PROCESS MORE

RELIABLE AND SCALABLE.

PLOS ENCOURAGES THE EVALUATION OF RESEARCH AT THE ARTICLE LEVEL. PLOS

WAS ONE OF THE FIRST PUBLISHERS TO PLACE ARTICLE-LEVEL METRICS (ALMS)

ON EVERY ARTICLE. ALMS PROVIDE A FULL AND CONSTANTLY UPDATED PICTURE OF

HOW AN ARTICLE IS USED FROM THE MOMENT IT IS PUBLISHED ONLINE AND

INCLUDE TRADITIONAL METRICS (SUCH AS CITATIONS AND ONLINE USAGE)

ALONGSIDE MORE IMMEDIATE ALTERNATIVE METRICS SUCH AS COVERAGE ON SOCIAL

MEDIA. PLOS ALMS PROVIDE METRICS ACROSS A SUITE OF SOURCES THAT

INCLUDES HTML, XML, AND PDF DOWNLOADS, PUBMED AND EUROPE PUBMED CENTRAL

USE, SCOPUS, WEB OF SCIENCE AND CROSSREF CITATIONS, GOOGLE SCHOLAR

SEARCH MONITORING, MENDELEY REFERENCE MANAGEMENT SERVICES, DISCUSSION

SOURCES WORDPRESS.COM, WIKIPEDIA AND GOOGLE BLOGS, AND SOCIAL MEDIA

PLATFORMS TWITTER AND FACEBOOK. MANY OTHER PUBLISHERS HAVE SINCE

ADOPTED THE IDEA AND NEW BUSINESSES ARE NOW EMERGING TO DEMONSTRATE

RESEARCH IMPACT IN THESE WAYS.

ALM REPORTS WERE LAUNCHED TO ALLOW USERS TO COLLECT ALMS FOR ANY SET OF
PLOS ARTICLES AS WELL AS TO SUMMARIZE AND VISUALIZE THE RESULTS.

ENHANCEMENTS TO THIS TOOL INCLUDE A FACETED SEARCH THAT ALLOWS BROAD

SEARCHES ACROSS THE ENTIRE CORPUS OF OVER 135,000 PLOS ARTICLES WITH

RESULTS NARROWED BY JOURNAL, ARTICLE TYPE AND PUBLICATION DATE. AS MORE
DATA IS COLLECTED AND MADE AVAILABLE, PRESENTING DATA IN A MORE GRAPHIC
FORMAT HELPS USERS UNDERSTAND INFORMATION MORE QUICKLY AND EASILY. THE

432212 08-27-14 PUBLIC LIBRARY OF SCIENCE

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Schedule O (Form 990 or 990-EZ) (2014)

LATEST ITERATION OF THE VISUALIZATION TOOL FEATURES THREE NEW

INTERACTIVE FORMATS THAT SUPPORT GRANULAR ASSESSMENT OF LARGE ARTICLE

SETS BY SUBJECT AREA, USAGE OVER TIME AND AUTHOR LOCATION TO IDENTIFY

POTENTIAL COLLABORATORS AND USERS OF THE RESEARCH CONTENT.

PLOS UPGRADED TO CC BY V4.0 (CREATIVE COMMONS ATTRIBUTION) BEGINNING IN

MID-DECEMBER FOR PLOS ONE AND FROM JANUARY 1, 2014 FOR ALL OTHER PLOS JOURNALS. THE NEW LICENSES ARE THE RESULT OF AN OPEN COMMUNITY PROCESS WITH STAKEHOLDERS FROM A WIDE RANGE OF DOMAINS, INCLUDING RESEARCH, EDUCATION, AND THE CREATIVE ARTS, AND PLOS IS PROUD TO HAVE BEEN INVOLVED IN THE EFFORT TO MAKE THE LICENSES WORK FOR RESEARCHERS. ΝA IMPORTANT ASPECT OF THE NEW LICENSES IS THAT THEY COMBINE THE EXPERIENCE OF SEVERAL YEARS OF DEVELOPING LOCALIZED LICENSE VARIANTS INTO ONE INTERNATIONAL LICENSE, ENSURING GLOBAL COMPATIBILITY AND EASE OF USE FOR ALL RESEARCHERS, WHEREVER THEY MAY BE BASED. TWO ASPECTS OF THE VERSION 4.0 LICENSES ARE PARTICULARLY IMPORTANT FOR RESEARCHERS SINCE THEY ADDRESS ISSUES THAT COULD HAVE MADE REUSE OF PUBLISHED RESEARCH MORE CUMBERSOME. FIRSTLY, THE REUSE RIGHTS FOR DATA WITHIN AN ARTICLE ARE MADE CLEARER AND MORE CONSISTENT BETWEEN DIFFERENT COUNTRIES AND REGIONS. SECOND, THE LICENSES PROVIDE FLEXIBILITY ON ATTRIBUTION. THIS IS IMPORTANT FOR RESEARCH, AND PARTICULARLY FOR TEXT AND DATA MINING, WHERE A MULTITUDE OF ARTICLES MIGHT BE ANALYZED TOGETHER. THE NEW LICENSES STILL ABSOLUTELY REQUIRE ATTRIBUTION BUT ALLOW ALL ATTRIBUTIONS TO A LARGE CORPUS TO BE COLLECTED TOGETHER. TO SUPPORT POLICIES AND PUBLIC AWARENESS THAT TEXT AND DATA MINING FOR

RESEARCH PURPOSES IS COMPATIBLE WITH CURRENT AND FUTURE PUBLISHING

INDUSTRY PRACTICES, PLOS PARTICIPATED WITH EXPERTS AROUND THE GLOBE IN

Employer identification number 68-0492065

CONSTRUCTION OF THE HAGUE DECLARATION ON KNOWLEDGE DISCOVERY IN THE DIGITAL AGE, A SET OF FIVE CORE PRINCIPLES AND A ROADMAP FOR ACTION TO ENABLE RESEARCHERS TO CARRY OUT TEXT AND DATA MINING OF DIGITAL CONTENT ON THE WEB WITHOUT LEGAL REPERCUSSIONS. UNRESTRICTED ACCESS TO THE SCIENTIFIC LITERATURE TOGETHER WITH STANDARDS THAT PROMOTE MACHINE READABILITY OF THE FACTS, DATA AND IDEAS CONTAINED WITHIN ENSURES THAT CONTENT IS AVAILABLE FOR MAXIMUM DISCOVERY AND REUSABILITY. PLOS CONTINUES TO COLLABORATE WITH OTHERS IN THE OPEN ACCESS COMMUNITY TO CAPTURE THE INTEREST AND SUPPORT OF RESEARCHERS, GOVERNMENTS AND FUNDERS, PLOS PARTNERS WITH OTHER LIKE-MINDED NONPROFITS AND UNIVERSITIES TO EDUCATE THE PUBLIC ABOUT POLICIES THAT IMPACT SCIENCE RESEARCH DISSEMINATION AS PART OF ITS ADVOCACY EFFORTS. THESE COMMUNITY ENGAGEMENTS HAVE YIELDED POSITIVE IMPACT IN SHAPING POLICY CONVERSATIONS IN THE US, UK AND EU FOR TAX FUNDED RESEARCH ARTICLES TO BE MADE ACCESSIBLE TO THE PUBLIC. WITH PASSAGE OF AB609, THE FIRST STATE OPEN ACCESS LEGISLATION. CALIFORNIA BECAME THE FIRST IN THE COUNTRY TO ENSURE THAT STATE DEPARTMENT OF HEALTH FUNDED RESEARCH IS PUBLICALLY AVAILABLE, SETTING THE STAGE FOR THE ACCELERATION OF SCIENTIFIC DISCOVERY, INNOVATION AND ECONOMIC GROWTH. PLOS LED THE COALITION THAT BROUGHT THIS LEGISLATION TO THE PUBLIC.

BEING FREELY ABLE TO READ CONTENT IS ONLY THE BEGINNING. PLOS IS ALSO

FOCUSED ON THE BROADER RE-USE VALUE OF OPEN CONTENT AND HAS

COLLABORATED WITH THE SCHOLARLY PUBLISHING AND ACADEMIC RESOURCES

COALITION, SPARC, AND OPEN ACCESS SCHOLARLY PUBLISHERS ASSOCIATION,

OASPA, TO ENABLE DEEPER UNDERSTANDING AND COMPARISON OF PUBLISHERS'

OPEN ACCESS POLICIES. TOGETHER, THE ORGANIZATIONS CREATED "HOWOPENISIT"

?" A GUIDE THAT IDENTIFIES THE CORE COMPONENTS OF OPEN ACCESS,

Employer identification number 68-0492065

STANDARDIZES TERMINOLOGY AND DESCRIBES A SPECTRUM OF IMPLEMENTATION

FROM OPEN TO CLOSED ACCESS. BROADER REAL-WORLD USE OF THE

"HOWOPENISIT?" GUIDE IS ENSURED FOLLOWING UPDATES BASED ON A PRACTICAL

USE PILOT ON 100 JOURNALS' POLICIES AS WELL AS FRENCH AND CATALAN

TRANSLATIONS THAT BRING THIS TOOL FOR THE COMMUNITY TO A LARGER

AUDIENCE.

FORM 990, PART III, LINE 4A CONTINUED:

PLOS INVESTED IN IMPROVING THE READER EXPERIENCE: A NEW FORMAT FOR THE

JOURNAL HOMEPAGES TO BETTER HIGHLIGHT CONTENT AND INCORPORATE SOME OF

THE STRIKING IMAGES THAT ACCOMPANY PLOS ARTICLES WAS INTRODUCED.

IMPROVEMENTS FOCUSED ON THE AUTHOR AND COMMUNITY EXPERIENCE INCLUDED

MODIFICATIONS TO QUALITY ASSURANCE AND TYPESETTING PROCESSES TO

IMPLEMENTATION OF A NEW, SINGLE COLUMN PDF DESIGN THAT ENABLES A MORE

EFFICIENT COMPOSITION PROCESS WHILE IMPROVING READABILITY OF PLOS

ARTICLES ACROSS A VARIETY OF DEVICES. PART OF A LARGER EFFORT TO

IMPROVE AMBRA, OUR OPEN SOURCE PUBLISHING PLATFORM, MANY OF THE

INITIATIVES OCCURRED BEHIND THE SCENES AND SERVE AS THE PILLARS OF

FUTURE INITIATIVES AND INTEGRATIONS. OTHERS ARE IMMEDIATELY VISIBLE TO

THE COMMUNITY INCLUDING THE ALM SIGNPOST DESIGN FOR USERS TO MORE

EASILY SEE THE VIEWS, CITES, SAVES AND SHARES AN INDIVIDUAL ARTICLE

RECEIVES AS WELL AS IMPROVED DISPLAY AND FEEDBACK OPTIONS FOR SUBJECT

AREA TERMS.

PLOS ALSO PROVIDED \$2.8 MILLION IN THE FORM OF PARTIAL OR FULL WAIVERS
TO AUTHORS AS PART OF OUR PUBLICATION FEE ASSISTANCE. AS A NONPROFIT
PUBLISHER, ONE CORE OBJECTIVE IS TO PROVIDE WAYS TO OVERCOME
UNNECESSARY BARRIERS TO IMMEDIATE AVAILABILITY, ACCESS AND USE OF

RESEARCH, WHICH AT TIMES MAY INCLUDE COST. THOUGH THIS AMOUNT APPEARS

AS A CONTRA-REVENUE FOR FINANCIAL REPORTING PURPOSES, THIS IS A MAJOR

PROGRAM EXPENSE FOR PLOS WHICH DEMONSTRATES THE ORGANIZATION'S SUPPORT

TO SCIENCE AND GLOBAL PUBLIC COMMUNITY. MUCH OF THE HARDSHIP SUPPORT

GOES TO AUTHORS FROM LOW-AND MIDDLE-INCOME COUNTRIES AND EARLY CAREER

SCIENTISTS IN UPPER MIDDLE- AND HIGH-INCOME COUNTRIES WHO HAVE BEEN

UNSUCCESSFUL IN SECURING ADEQUATE FUNDING SUPPORT.

FORM 990, PART VI, SECTION B, LINE 11:

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL WITH ASSISTANCE FROM
THE ORGANIZATION. THE FORM IS THEN REVIEWED BY THE CFO AND MEMBERS FROM THE
AUDIT COMMITTEE. AFTER REVIEW AND MODIFICATIONS WHERE NECESSARY, THE FINAL
VERSION OF THE TAX RETURN IS PROVIDED TO THE BOARD OF DIRECTORS. THE CFO
SIGNS AND FILES ALL REQUIRED TAX FILINGS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE GENERAL COUNSEL AND SECRETARY OVERSEES THE ANNUAL CONFLICT OF INTEREST DISCLOSURE PROCESS. A COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS ALL POTENTIAL CONFLICTS OF INTEREST AT LEAST ANNUALLY. THE CEO AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE (IN WRITING) POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. LOANS BETWEEN THE ORGANIZATION AND MEMBERS OF MANAGEMENT AND THE BOARD ARE STRICTLY PROHIBITED. THE ORGANIZATION SEEKS FULL TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:

PUBLIC LIBRARY OF SCIENCE	68-0492065
COMPENSATION OF ALL HIGH-LEVEL PERSONNEL ANNUALLY IN ACCO	RDANCE WITH IRS
RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPEN	SATION DATA FROM
INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AN	D APPROPRIATENESS
OF SALARIES AND BENEFITS. EVERY EFFORT IS MADE TO ENSURE	THAT THE PROCESS
IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH APPROPRIAT	'E GOVERNANCE AND
REGULATORY COMPLIANCE. THIS IS PERFORMED ANNUALLY AND THE	PROCESS IS
MANAGED BY THE HR DIRECTOR. REVIEW ENCOMPASSES CEO, CFO,	EXECUTIVES AND KEY
EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
PLOS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST	POLICY, AND
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. THESE DOCUM	ENTS ARE ALSO
POSTED ON OUR WEBSITE.	
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.	
	<u></u>

2014 DEPRECIATION AND AMORTIZATION REPORT

				-		066							
	Date Acquired	Method	Life	Oor> Noro	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	VARIOUS	SL	10.00	16	748,351.				748,351.	261,711.		144,749.	406,460.
					748,351.				748,351.	261,711.		144,749.	406,460.
	VARIOUS	SL	5.00	16 1	1,732,260.			, 1	1,732,260.	388,480.		455,150.	843,630
					1,732,260.				1,732,260.	388,480.		455,150.	843,630
	VARIOUS	SL	40.00	16 1	1,036,354.			, ,	1,036,354.	114,744.		203,592.	318,336.
	VARIOUS	SI	10.00	16	989,834.				989,834.	405,000.		244,944.	649,944
	VARIOUS	NC	5.00 E	ЖH	3,032,296.				3,032,296.			0	
990 PAGE 10 TOTAL OTHER				47	5,058,484.				5,058,484.	519,744.		448,536.	968,280
* GRAND TOTAL 990 PAGE 10 DEPR				b-7	7,539,095.				7,539,095.1	1,169,935.		1,048,435.2	2,218,370

(D) - Asset disposed

Form **990-W**

Form OOO II

Estimated Tax on Unrelated Business Taxable Income for Tax-Exempt Organizations

OMB No. 1545-0976

Depa	rksheet) rtment of the Treasury nal Revenue Service	(an	nd on Ir	vestment Income for Pri	ivate Foundations) nternal Revenue Service	FORM 990-7	r	2015
1	Unrelated business	taxable income expected in the tax y	ear				1	
2	Tax on the amount	on line 1. See instructions for tax co	omputa	tion			2	
3	Alternative minimur	m tax (see instructions)			····		3	
4	Total. Add lines 2 a	nd 3				manner de la company	4	
5	Estimated tax credit	s (see instructions)		www.waw.come			5	
6	Subtract line 5 from	line 4		***************************************			6	
7	Other taxes (see ins	tructions)		***************************************			7	
8	Total. Add lines 6 a	nd 7					8	
9	Credit for federal ta	x paid on fuels (see instructions)					9	
10a		n line 8. Note . If less than \$500, the cents. Private foundations, see instruc	-	·				
	Enter the tax shown zero or the tax year and enter the amou	on the 2014 return (see instructions was for less than 12 months, skip that from line 10a on line 10c Enter the smaller of line 10a or line	s). Cau nis line	tion. If	10b	er the amount	100	
	HOTH IIIIE TOA OH IIII	e 100		(a)	(b)	(c)	10c	(d)
11	Installment due da	tes (see instructions)	11					
12	columns (a) throug uses the annualized the adjusted seasor	ents. Enter 25% of line 10c in h (d) unless the organization lincome installment method, nal installment method, or is a (see instructions)	12					
13	2014 Overpayment	(see instructions)	13					

LHA For Paperwork Reduction Act Notice, see instructions.

14 Payment due (Subtract line 13 from line 12)

Form **990-W** (2015)

ESTIMATED TAX
OVERPAYMENT APPLIED
AMOUNT DUE

13,196.

0.

	000 T				ER 16, 2015	D-4	1	
Form	990-T	Exempt Organiz	zation Bus proxy tax unde			ax Return	\ -	OMB No. 1545-0687
		For calendar year 2014 or other tax year be			, and ending			201/
Danari	ment of the Treasury	Information about Form 9	-			ov/form990t.		ZU 14
	If Revenue Service	Do not enter SSN numbers or				tion is a 501(c)(3).	5	Open to Public Inspection for 01(c)(3) Organizations Only
A	Check box if address changed	Name of organization (Check box if name ch	nanged	and see instructions.)		(Emplo	yer identification number byees' trust, see ctions.)
B E	empt under section	Print PUBLIC LIBRAR	Y OF SCIE	NCE				8-0492065
X	501(c)(3)	Type 11160 PARTITION						ted business activity codes structions.)
	408(e) 220(e)	1160 BATTERY						
E	408A530(a) 529(a)	City or town, state or province SAN FRANCISCO	, CA 941		n postal code		511:	190
C Boo	ok value of all assets and of year	Group exemption number (See instruction type	uctions.)	<u> </u>	1		-	
					501(c) trust	401(a) trust		Other trust
		s primary unrelated business activity. ne corporation a subsidiary in an affilia				•	Yes	s X No
		id identifying number of the parent coi		1 30031	diary controlled group:			3 [22] 100
		SUSAN AU, DIRE		INA	NCE AND Telepho	ne number 🕨 (415	624-1200
Pa	rt I Unrelate	Trade or Business Incom	ne		(A) Income	(B) Expenses		(C) Net
1 a	Gross receipts or sale		=:					
	Less returns and allo		Balance ▶	1c				
2	Cost of goods sold (S	hedule A, line 7)		2	-		_	
		ine 2 from line 1c e (attach Schedule D)		3 4a				
		1797, Part II, line 17) (attach Form 479		4b				-
		for trusts		4c				
5	Income (loss) from p							
6	Rent income (Schedu							
	Unrelated debt-financ							
		alties, and rents from controlled organ	12.75	8				
		a section 501(c)(7), (9), or (17) organ	1,717					
		ity income (Schedule I) chedule J)		10	479,840.	234,1	69	245,671.
12	Other income (See in	tructions; attach schedule)		12	477,040.	234,1	05.	243,071.
		3 through 12		13	479,840.	234,1	69.	245,671.
	rt II Deduction	ns Not Taken Elsewhere 🤅	See instructions fo					
-		ontributions, deductions must be						
14		cers, directors, and trustees (Schedule					14	101 000
15							15	184,939.
16 17		ince					16 17	
18		lule)					18	
19							19	13,777.
20	Charitable contribut	ns (See instructions for limitation rule	s)	****	**********	***********	20	
21	Depreciation (attach	orm 4562)		******	21			
22		med on Schedule A and elsewhere on					22b	
23							23	
24 25		rred compensation plans					24	18,838.
26		grams ses (Schedule I)					26	10,000.
27	Excess readership of	sts (Schedule J)		*****		Manager Valence Comment	27	
28	Other deductions (a	ach schedule)		********	SEE STATI	EMENT 1	28	53,910.
29	Total deductions	Add lines 14 through 28	**********				29	271,464.
30		xable income before net operating los	s deduction. Subtrac	t line 29	from line 13	*******************	30	-25,793.
31	Net operating loss of	duction (limited to the amount on line	30)				31	05 500
32		xable income before specific deduction					32	-25,793. 1,000
33 34		enerally \$1,000, but see line 33 instru axable income. Subtract line 33 from					33	1,000.
J4		axable income. Subtract line 33 from	•		•		34	-25,793.

Part I	11 1	Tax Computation							
35	Organ	nizations Taxable as Corpora	tions. See instructions for tax c	omputation.					
	Contr	olled group members (section	s 1561 and 1563) check here	See instruction	ons and:				
a	Enter	your share of the \$50,000, \$2	5,000, and \$9,925,000 taxable	income brackets (in tha	t order):				
	(1)	\$	(2) \$	(3) \$		1			
b		-	dditional 5% tax (not more thar	1 \$11,750) \$		ĺ			
		- , ,	ın \$100,000)			ĺ			
C	Incon	ne tax on the amount on line 3	4				35c	0	
			instructions for tax computation						_
00			Schedule D (Form 1041)				36		
37			oundation by (1 of the 10 f 1)				37		_
38							38		_
	Total	Add lines 27 and 29 to line 9	En or 96 whishever applies				39	0	-
Part I	V	Tax and Payments	5c or 36, whichever applies		***************************************	***************************************	39		•
			ich Form 1118; trusts attach Fo	rm 1116\	40a				-
							1		
b	Cana	credits (see instructions)			400		-		
C	Gene	rai business credit. Attach Fori	m 3800		40c		1		
d			attach Form 8801 or 8827)				100		
е			h 40d				40e		_
41	Subtr	ract line 40e from line 39	rm 4255 Form 8611				41	0	•
42							42		_
43	Total	tax. Add lines 41 and 42					43	0	•
			edited to 2014			13,196.			
b	2014	estimated tax payments			44b		4		
С	: Tax d	leposited with Form 8868			44c				
d	l Foreig	gn organizations: Tax paid or v	vithheld at source (see instructi	ons)	44d				
			ns)				1		
f	Credi	t for small employer health ins	urance premiums (Attach Form	n 8941)	44f				
g	Other	credits and payments:	Form 2439						
		Form 4136	Other	Tota	▶ 44g		1		
45	Total	payments. Add lines 44a thro	ugh 44g			***********	45	13,196	
46	Estim	nated tax penalty (see instruction	ons). Check if Form 2220 is atta	ached 🕨 🔲		*******	46		
47	Tax d	lue. If line 45 is less than the t	otal of lines 43 and 46, enter an	nount owed		, >	47		
48	Over	payment. If line 45 is larger th	an the total of lines 43 and 46, o	enter amount overpaid			48	13,196	
49	Enter	the amount of line 48 you was	nt: Credited to 2015 estimated	tax >	13,196.	Refunded >	49	0	
Part \	V \$	Statements Regardii	ng Certain Activities	and Other Inforr	mation (see in	structions)			
	-	· ·	ar, did the organization have an	•		*			ř
sec	curities,	, or other) in a foreign country	? If YES, the organization may I	have to file Form FinCEN	l Form 114, Repor	t of Foreign Bank an	d Financia	d	
Acc	counts.	. If YES, enter the name of the	foreign country here 🕨 <u>UN</u>	NITED KINGD	OM			X	
2 Duri	ing the t ES, see i	tax year, did the organization receive instructions for other forms the orga	foreign country here ULN e a distribution from, or was it the gra nization may have to file.	antor of, or transferor to, a for	reign trust?			X	
			received or accrued during the						
Sched	dule	A - Cost of Goods S	old. Enter method of inven	tory valuation	N/A				
1 Inv	entory	at beginning of year	1	6 Inventory at end	l of year	***********	6		
2 Pur	rchases	S	2	7 Cost of goods s	old. Subtract line	6			
		bor	3	from line 5. Ente	er here and in Part	I, line 2	7		
4a Add	ditional s	section 263A costs (att. schedule)	4a	8 Do the rules of s	section 263A (with	respect to		Yes No)
		ts (attach schedule)	4b	property produc	ed or acquired for	r resale) apply to			
		d lines 1 through 4b	5	the organization	15			.,,,,,	
	Ur	nder penalties of partury, I declare th	nat I have examined this return, include preparer (other than taxpayer) is base	ding accompanying schedule	es and statements, ar	nd to the best of my kno	wledge and	belief, it is true,	
Sign	co	prrect, and complete, peclaration of	pregarer (other than taxpayer) is base	ed on all information of which	n preparer has any kn			discuss this return with	_
Here		V Muns	M6/2	CFO CFO			•	shown below (see	
		Signature of officer	Date	Title				X Yes No)
*		Print/Type preparer's name	Preparer's sig	nature/	Date		f PTIN		_
D-1-t		J. o proparor o namo		011 0	al. I	self- employed	1		
Paid		LYNN HENLEY	Juga C	Huly	1/23//5	Som omployed	PO	0356034	
Prepa		Firm's name ► ARMAN	TNO TID			Finale FIN N		-6214841	-
I ICA (O !		TING THE	1		I FILL G FINI	94	-0/14041	
036 (Only		INO LLP () 57 ALCOSTA BOU	JI,EVARD SII	ITE 500	Firm's EIN	94	-0214041	_

1. Description of property	ne (From Real	Proper	ty and	Personal	Propert	ty Lease	ed With Real P	rope	rty)(see instructions)
(1)									
(2)									
(3)									
(4)	2. Rent receiv	ed or accrue	d				Ī		
(a) From personal property (if the rent for personal property is 10% but not more than	ne percentage of more than		rom real a	nd personal proper ersonal property ex t is based on profit	ty (if the perc ceeds 50% or income)	centage or if	3(a) Deductions dire columns 2(a	ctly con) and 2(nected with the income in b) (attach schedule)
(1)									
(2)									
(3)									
_(4)									
Total	0.	Total				0.			
(c) Total income. Add totals of colur here and on page 1, Part I, line 6, col						0.	(b) Total deductions Enter here and on page Part I, line 6, column (B)	1. 8	0.
Schedule E - Unrelated I			e (see	instructions)					
							3. Deductions directly	connect	ted with or allocable
1. Description of de	ebt-financed property			2. Gross industrial or allocable financed	e to debt-	(a)	to debt-fir Straight line depreciation (attach schedule)		(b) Other deductions (attach schedule)
5.00									
(1)						-		-	
(2)						_		-	
(3)	=							-	
(4)							_	-+	
 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 	of or a	e adjusted ba allocable to anced propert h schedule)		6. Column by colu			7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))
(1)				9/	6				
(2)					9/	6			
(3)					9	6			
(4)					9/	6			
							nter here and on page 1, Part I, line 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
Totals				***********	*********	▶		0.	0.
Total dividends-received deduction	ns included in colum	n 8							0.
Schedule F - Interest, Ar	inuities, Roya	ities, an					nizations (see in	nstruc	tions)
Name of controlled organization	2		Exemp	t Controlled C	rganizatio	ons 4.	5 Port of column	1 that is	6. Deductions directly
Trivalio di controllo di gali zationi	Employer id num	dentification Net unrelated income		Total paym	of specified nents made	Part of column 4 that included in the controllin- organization's gross incon		connected with income	
_(1)									
(2)									
(3)									
(4)									
Nonexempt Controlled Organization	tions								
7. Taxable income	8. Net unrelated incom (see instructions		9. ⊤o	tal of specified pay made	ments	in the con	column 9 that is included trolling organization's gross income		Deductions directly connected with income in column 10
(1)									
(2)									
(3)									
(4)									
						Enter here	olumns 5 and 10, and on page 1, Part I, a 8, column (A).	Ent	Add columns 6 and 11, ter here and on page 1, Part I, line 8, column (B).
Totals					•		0 -		0.

(see ins	tructions)	a Section	301(0)(7), (9), or (17) Or	yanıza	lion			
1 . Des	cription of income			2. Amount of income	directly	ductions connected schedule)		Set-asides ich schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)					(4114411				(doi: 0 plus coi: 4)
(2)									
(3)									
(4)									
				Enter here and on page 1, Part I, line 9, column (A)					Enter here and on page 1 Part I, line 9, column (B).
Totals				0.					0.
Schedule I - Exploited (see instr		ity Income	e, Other	Than Advertising	ng Inco	me			
, 		3. Exp	enses	4. Net income (loss)					7
Description of exploited activity	2. Gross unrelated business income from trade or business	directly co with prod of unre business	nnected duction lated	from unrelated trade or business (column 2 minus column 3), if a gain, compute cols. 5 through 7.	from act	s income civity that nrelated s income	attr	Expenses ibutable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)									
(2)									
(3)									
(4)									
	Enter here and on page 1, Part I, line 10, col. (A)	Enter here page 1, line 10, c	Part I,						Enter here and on page 1, Part II, line 26
Totals	0		0.						0.
Schedule J - Advertis									
Part I Income From	Periodicals Re	eported or	a Cons	solidated Basis					
1. Name of periodical	2. Gross advertisir income	ig advor	. Direct tising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		rculation come		eadership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) PLOS JOURNALS	1) PLOS JOURNALS 479,840. 23		1,169.			0.		0.	
(2)									
(3)									
(4)									
Totals (carry to Part II, line (5))	▶ 479,8	40. 234	1,169.	245,671.					0.
Part II Income From columns 2 through			a Sepa	rate Basis (For ea	ach peric	dical listed	in Par	II, fill in	
				1 4	I			T	
1. Name of periodical	2. Gross advertisin income	g advor	Direct tising costs					eadership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)									
(2)									
(3)									
(4)	170.0	10 00	1 4 5 0						
Totals from Part I	► 479,8 Enter here an page 1, Par	d on Enter	1,169. here and on 1, Part I,						Enter here and on page 1,
Totals, Part II (lines 1-5)	line 11, col. 479,8	(A). line 1	11, col. (B). 1 , 169 .						Part II, line 27.
Schedule K - Compen		ers, Direc	tors, an	d Trustees (see in	nstructio	ns)			0.
1. 1	Name			2. Title		3. Percentime devote busines	ed to		nsation attributable elated business
(1)						Dusines	s %		
(2)							%		
(3)							%		
(4)							%		
Total. Enter here and on page 1, I	Part II, line 14					*********	▶		0.